

Media Release

Mr Tim Pallas MP
Treasurer
Minister for Industrial Relations
Minister for Economic Growth



Thursday, 5 September 2024

BUILDING EQUITABLE FUTURES IN CONSTRUCTION

Victoria is leading the nation when it comes to equality in the construction sector, making it fairer and more equal for all.

Minister for Industrial Relations Tim Pallas today launched the *Building Equitable Futures Strategy 2024-32* at the Ison Road Overpass construction site in Werribee – where women make up 30 per cent of the workforce across a range of roles.

The Allan Labor Government's four-year action identifies enduring actions to increase the number of women in trade, non-trade, and professional roles across the civil, commercial and industrial sectors which have historically been male dominated.

The strategy draws on global evidence of what works and is informed by the voices of the people who work in the construction industry and have the capacity to create change – building upon the success of our previous Women in Construction Strategy.

The Building Equitable Futures Strategy was developed by in consultation with employers, industry associations and unions, who have worked collaboratively on the strategy and its associated actions.

The Government's *Building Equality Policy* complements the strategy by establishing targets for training and employment opportunities for women in the sector.

To access the strategy visit <https://www.vic.gov.au/building-equitable-futures-strategy-2024-32>.

Quotes attributable to Minister for Industrial Relations Tim Pallas

"Greater diversity and representation in our workplaces and industries makes them stronger and this strategy helps us to deliver just that."

"Workplace gender equity will only be achieved when everyone can access and enjoy equal rewards, resources, and opportunities."

Quote attributable to Minister for Women Natalie Hutchins

"This Strategy builds on Victoria's Gender Equality Strategy - Our Equal State by removing embedded cultural barriers that have historically prevented women from entering and staying in the construction industry."

"Although gender equity cannot be achieved by the Victorian Government alone, we will lead by example and set standards for acceptable behaviour and model best practice. We understand and embrace our unique role and are committed to working cooperatively with all stakeholders."