

Media Release

The Hon Ben Carroll MP

Minister for Industry Support and Recovery

Minister for Business Precincts

Minister for Public Transport

Minister for Roads and Road Safety



Wednesday, 10 August 2022

PROMOTING FAIRER JOBS AND RECOGNISING GOOD EMPLOYERS

The Andrews Labor Government is putting workers first and recognising excellent employers by prioritising suppliers and businesses that have fair labour standards and do the right thing by their staff.

Minister for Industry Support and Recovery Ben Carroll today launched the Victorian Fair Jobs Code which will ensure suppliers and businesses benefiting from large government contracts or significant grants are providing safe, secure and inclusive workplaces for their employees.

The Code – which was an election commitment from the Labor Government – will come into effect on 1 December and applies to suppliers bidding for goods, services, and construction projects worth \$3 million or more, as well as subcontractors with contracts valued at \$10 million or more.

Businesses applying for significant business expansion grants of \$500,000 or more from the Government will also need to comply with the Code.

The Code will promote job security and workplace equity and diversity for workers. It will recognise good employers by ensuring that only businesses that treat their workers fairly are rewarded with major government contracts or business grants.

The Code complements other initiatives to promote local, secure jobs and support ethically and socially responsible businesses, including Local Jobs First and the Victorian Sick Pay Guarantee.

Businesses can now apply for a Fair Jobs Code Pre-Assessment Certificate ahead of the Code coming into effect on 1 December this year.

For more information about the Code or to apply for a Pre-Assessment Certificate, visit: vic.gov.au/fairjobscode.

Quotes attributable to Minister for Industry Support and Recovery Ben Carroll

“As we remove level crossings, build roads, schools and hospitals, deliver new trains, trams and buses, we are using our purchasing power to put workers first – where they should be.”

“The Fair Jobs Code will encourage businesses to provide job security and establish safe workplaces for Victorian workers – creating better jobs and boosting economic activity across the state.”